

Job Title	Asset Security Assurance Manager
Department	Cyber
Reports to	Security Risk and Compliance Manager
Grade	Grade 6
Purpose & Overview	<p>The Asset Security Assurance Manager is responsible for leading and coordinating the Wales and West Utilities (WWU) approach to asset security, ensuring full compliance with all Cyber Assessment Framework (CAF) A3 Asset Management requirements.</p> <p>This role drives alignment across teams and stakeholders to maintain accurate asset inventories, oversee the implementation of robust controls, and coordinate relevant and proportional testing of assets and systems. The position focuses on leadership, assurance, and coordination rather than operational execution, ensuring that asset security risks are effectively identified, scored, prioritised and remediated.</p>
Key Accountabilities	<ul style="list-style-type: none"> • Define and maintain the asset security strategy and roadmap to meet CAF A3 requirements, ensuring alignment with organisational risk appetite and wider security, resilience, and compliance objectives • Establish and operate assurance mechanisms (attestations, control testing, evidence reviews) to demonstrate compliance and drive continual improvement • Ensure asset-related risks (including unknown / unauthorised assets, shadow IT/OT, unsupported technologies, EOL/EOS software, and misconfigurations) are identified, recorded, and treated in line with WWU risk management and included in relevant assessments • Build the WWU cyber asset management capability from a low-maturity baseline to a sustainable BAU model, including process design, tooling enablement, role definition (RACI), training, and metrics • Oversee the design and rollout of a coherent, authoritative asset inventory spanning IT, OT, cloud, software, data, and third-party assets • Prepare and deliver high-quality management reporting regarding WWU's information asset estate and its security posture • Plan, commission, and oversee penetration testing, build reviews, configuration assessments, and vulnerability scanning • Act as the accountable owner for receiving, reading, and interpreting test reports; ensure findings are risk-assessed, recorded in the risk register, and mapped to assets and owners

	<ul style="list-style-type: none"> Track remediation through to closure, agreeing risk treatment plans and target dates, and escalating overdue or high-impact issues through governance
Technical Know-How & Skills	<ul style="list-style-type: none"> Deep understanding of asset discovery and management principles, methodologies and tooling with proven experience in an IT asset management role Deep understanding of vulnerability management principles, methodologies and tooling with proven experience in a vulnerability management role Strong understanding of operational technology concepts and differences between IT and OT environments Strong understanding of security risk assessment and risk management concepts and approaches Strong commitment to personal development and self-learning with ability to work on own initiative Ability to work with less technical colleagues and be able to convey technical information in a way that all can understand Experience of coordinating input from multiple business functions Experience with operational technology in the utilities sector or other industrial CNI environments will be highly advantageous Strong written and verbal communication skills
Qualifications	<ul style="list-style-type: none"> Networking and infrastructure certifications e.g. Cisco, Microsoft, Linux, Azure (desirable) Relevant tool-specific certifications e.g. Nessus, Lansweeper etc. (desirable) CISSP (desirable) GICSP (desirable) GIAC (desirable)
Job Dimensions	<p>People Management: This role currently has no direct reports, but this may increase to managing an individual or small team.</p> <p>Vendor Management: The role-holder will manage WWU preferred suppliers who will provide additional resource and capabilities where required to ensure the objectives of the role are fully met.</p> <p>Budget Management: No budget management requirements. Knowledge of Opex, Capex and general procurement processes would be useful.</p>