

Solicitor (Projects and Commercial) – Job Description	
Salary:	Competitive (negotiable depending on level of PQE)
Role:	You will report day-to-day to the Legal Counsel who manages the business's legal workload, with additional oversight from the General Counsel as required who will also require support on projects and work areas. In this role, you will provide legal advice and support to a broad range of internal stakeholders across departments including Business Services, Procurement, Regulation, Health and Safety, Innovation and Net Zero, Claims, Estates, and Operations.
Experience:	<ul style="list-style-type: none"> • Relevant PQE 1-3 years • Proven experience of working in a legal advisory position within a law firm or in-house • Have experience of or a strong interest in developing experience in working on engineering projects and other associated developments together with innovation and net zero
Responsibilities:	<p>This role will involve:</p> <ul style="list-style-type: none"> • Drafting, reviewing, and negotiating a variety of commercial agreements, including construction documents (e.g., NEC, JCT), with additional training and support available where needed • Providing legal advice on commercial agreements, procurement regulations, contractual disputes, and property litigation, with opportunities to deepen expertise in these areas • Developing a working understanding of the Company's regulatory framework and applying this knowledge in day-to-day legal work • Providing timely and accurate legal advice to internal teams across various departments • Communicating and negotiating with external parties, managing matters appropriate to level of experience and escalating where necessary • Supporting the Company's compliance with applicable laws, regulations, and industry standards • Collaborating with stakeholders to address legal concerns while ensuring compliance with relevant laws and regulations • Applying effective risk management techniques and offering proactive advice on possible legal issues • Conducting work with integrity and responsibility • Maintaining current knowledge of changes in legislation • Complying with the Company's policies in the carrying out of all duties • Meeting individual performance targets as set and agreed from year to year
Knowledge:	<p>It is desirable (but not essential) that You:</p> <ul style="list-style-type: none"> • A foundational understanding of regulatory and/or utility sector legal issues, with a willingness to develop expertise in gas industry legislation and codes, including the Gas Act 1986 and related regulations • Familiarity with, or interest in gaining knowledge of, the Wales & West Utilities gas network region (Wales & South West) • Demonstrated interest in, or experience with, legal matters relating to the utility and gas sectors, and a proactive approach to developing knowledge in this area.

Skills & Competencies:	<ul style="list-style-type: none"> • Be a qualified solicitor in England & Wales with relevant PQE of up to 3 years • Have excellent client care and communication skills • Have strong negotiation and drafting skills • Strong knowledge and understanding of contract law and experience of or desire to develop construction and engineering law knowledge • Be computer literate with excellent Microsoft Package and IT skills • Be a team player and have the ability to work with and within a team • Be able to work autonomously and to produce high quality work • Have excellent time management skills with strong prioritisation skills and ability to effectively manage Your own workload • Full UK/EU driving licence and own transport
Personal Attributes:	<ul style="list-style-type: none"> • Great personality and confident communicator, persuasive and commercially astute • Ability to make decisions using own initiative • Able to work and thrive in a focussed but friendly and supportive environment • Creative, and able to come up with innovative ideas • Strong commercial acumen and focus • Continued personal and professional development • Ability and willingness to play a significant role within the Company • Able to work independently but also as part of a wider team