

<b>Job Title</b>	Security Risk and Compliance Manager
<b>Department</b>	Cyber Resilience Team
<b>Reports to</b>	Cyber Risk Management Manager
<b>Grade</b>	Technical Tier 2
<b>Purpose &amp; Overview</b>	<ul style="list-style-type: none"> <li>• The Security Risk and Compliance Manager in Wales &amp; West Utilities (WWU)'s Cyber Resilience Team plays a crucial role in evaluating and quantifying potential risks to the organisation's cyber security posture. This role involves assessing vulnerabilities, assessing control effectiveness, identifying and addressing policy breaches, owning and maintain the cyber risk register, and collaborating with IT and business colleagues to develop strategies for risk mitigation.</li> <li>• The Security Risk and Compliance Manager role ensures that WWU maintains a proactive and effective approach to managing cyber risks. In this regard, this role works closely with the Risk Management Manager to define and implement strategies and methodologies for risk management and associated activities.</li> <li>• By conducting thorough risk assessments, collaborating across the Cyber Resilience Team and with IT and by providing actionable recommendations, this role will contribute to building a resilient cyber security posture for WWU. Strong leadership, analytical skills and attention to detail are essential for this role.</li> </ul>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>• Lead and manage a team of cyber risk specialists and compliance assessment colleagues</li> <li>• Lead the definition and implementation of strategy, policy and procedure for cyber risk assessment with a view to continuous improvement of processes</li> <li>• Lead comprehensive risk assessments to identify potential threats, vulnerabilities and impacts on information and operational assets.</li> <li>• Lead the implementation of continuous control effectiveness review processes</li> <li>• Lead the development, review and maintenance of WWU's security policies</li> <li>• Lead the implementation of proactive and reactive discovery and response to security policy breaches</li> <li>• Working closely with the Threat Intelligence team, analyse current cyber threats and trends to anticipate potential risks to WWU.</li> <li>• Stay informed about emerging threats and vulnerabilities in the cyber security landscape.</li> <li>• Provide recommendations for improving security measures and reducing risk exposure.</li> </ul>

	<ul style="list-style-type: none"> <li>• Develop and propose risk mitigation strategies and controls to address identified vulnerabilities.</li> <li>• Assist in the implementation and validation of security measures to reduce risks to an acceptable level.</li> <li>• Maintain accurate and up-to-date records of risk assessments, findings and mitigation efforts.</li> <li>• Prepare detailed reports for the Risk Management Manager, outlining the current risk landscape and recommended actions.</li> <li>• Ensure that risk assessments comply with relevant industry standards, regulations and internal policies.</li> <li>• Collaborate with compliance teams to align risk management practices with legal and regulatory requirements.</li> <li>• Collaborate with the Head of Incident Response to provide insights into potential risks and vulnerabilities associated with security incidents.</li> <li>• Contribute to incident response plans by incorporating lessons learned from risk assessments.</li> <li>• Proactively identify opportunities to enhance risk assessment methodologies and processes across WWU.</li> </ul>
<b>Technical Skills</b>	<ul style="list-style-type: none"> <li>• In depth experience in a similar role, ideally some of which has been spent in a CNI environment.</li> <li>• Experience of working in a complex and dynamic operating environment.</li> <li>• Experience of team leadership, ideally in a GRC-focussed role</li> </ul>
<b>Qualifications</b>	<p><u>Essential:</u></p> <ul style="list-style-type: none"> <li>• Proven experience in governance, risk, and compliance roles, preferably in the cybersecurity domain.</li> <li>• Proven experience in risk assessment or related roles.</li> <li>• In-depth knowledge of risk management frameworks and methodologies.</li> <li>• Familiarity with cyber security principles and best practice.</li> <li>• Strong analytical, problem-solving and communication skills.</li> </ul> <p><u>Desired:</u></p> <ul style="list-style-type: none"> <li>• CISSP</li> <li>• CISM</li> <li>• Other related risk and cyber security related certifications</li> </ul>
<b>Additional Information</b>	SC Clearance is required for this role.