

Job Title	Health, Safety and Environment (HSE) Adviser
Reports to	Health, Safety and Environment (HSE) Manager
Department	Operations - Health, Safety and Environment (HSE)
Grade	Grade 5
Purpose	To support our Operational HSE strategy to ensure our workforce operates safely, whilst promoting good health and wellbeing and avoiding any negative impact on the environment or the public.
Key Accountabilities	<ul style="list-style-type: none"> • Assist in the assessment of emerging or updated HS&E legislation; review, amend or create HS&E procedures as required to meet continued compliance. Assist with communicating the impact to operations and the wider business. • Undertake active monitoring (to include hazard spotting, inspections and audits) of site management and working practices to help ensure the delivery of continual improvement in health, safety and environmental performance. Ensuring compliance with company HS&E policy and procedures • Support and promote WWU's behavioural safety initiative, influencing the culture of the workforce by coaching to improve their safety performance whilst promoting health and wellbeing • Undertake accident and/or incident investigation, producing detailed report which identify immediate and underlying causes, offering recommendations for action to ensure compliance with HS&E legislation, guidance and WWU policy and procedures. • Support the ongoing HS&E management of WWU engaged contractors. Providing HS&E support and advice during all stages of projects (inc. pre-tender, tender issue, pre-start, project progress and post completion) to help drive continual improvement in WWU and contractor HS&E performance. • Support the application of near miss/accident/incident reporting, including the investigation, communication and close out of lessons learned.
Technical Know-How & Skills	<ul style="list-style-type: none"> • Experienced in operational utility health, safety and environment support (preferable gas network distribution; other utilities e.g. water, electric considered). Working knowledge of environmental standard ISO14001 • Ability to communicate and interact effectively at all levels, both within the business and externally with regulatory bodies, organisations and individuals (including enforcing authorities, contractors and members of the public). • A high level of personal commitment and visible leadership in health, safety and the environment by demonstrating

	<p>responsibility for their own safety, that of others and for the environment around them.</p> <ul style="list-style-type: none"> • Comprehensive knowledge of the requirements for statutory reporting (RIDDOR). • Experienced in out of hours emergency HSE support e.g. participate in the operations standby process (if required).
Qualifications	<ul style="list-style-type: none"> • A professional qualification in HS&E e.g. H&S Management Degree, GSE NVQ Level 5 or NEBOSH certificate • Membership of a HS&E professional body e.g. IOSH (Chartered or Graduate level working towards Chartered membership)