Job Title	Graduate Engineer
Reports to	Asset Officer
Grade	Graduate
Purpose & Overview	WWU are seeking to employ a post-graduate to join their Graduate Development Scheme, working in the Asset Integrity team. Throughout the two-year Development Programme you will:
	<ul> <li>Develop a wide range of skills and competencies by exploring the way our company is run.</li> <li>Receive on-the-job training and mentoring.</li> <li>Earn a competitive salary.</li> </ul>
	The Graduate role is an exciting opportunity for acquiring skills in asset activities associated with the transportation of gas in our distribution system, supporting compliance with both statutory and non-statutory regulations and delivery of the WWU Business Plan and Safety Case.
	From your first day, you will play a vital role in shaping the future of our industry, and our de- carbonisation journey towards a more sustainable future.
	The successful graduate will be enrolled into a chartership programme (CEng), with the relevant Institution (IGEM/IMechE). It is expected that WWU Graduates will work towards Professional Qualifications and become a professionally registered engineer (Chartered status).
	Based at our head office in Newport, our two-year Graduate Development Programme includes formal training and mentoring from experienced engineers and managers and focuses on the achievement of Chartered Engineer status and is accredited by both the Institute of Gas Engineers and Managers, the Institute of Mechanical Engineers.
	WWU System based training during the chartership will include common business applications such as SAP, Microsoft Packages i.e. Word, Excel, PowerPoint and other APP based products.
Key Accountabilities	Within the role, you will work closely with colleagues within Asset Integrity and alongside internal and external stakeholders. The first year of the programme will be spent in placements in our head office and with our operational teams. This is followed by a year of developing engineering/environmental and managerial skills in an office-based environment, working on engineering/environmental projects.
	You will learn how to assist and contribute towards the management of gas distribution assets in accordance with the WWU Management System and Safety Case, including the:
	• Delivery of the continual improvement in management of gas distribution assets to deliver a safe, reliable gas network at the least whole life cost.
	<ul> <li>Support of the delivery of the annual maintenance plan and associated delivery programmes.</li> <li>Financial planning and reporting to internal and external stakeholders.</li> </ul>
	<ul> <li>Work on the development of policy and procedures to maintain continued compliance with legislation through regulatory change.</li> <li>Supporting the maintenance of asset records and improvement of the same through robust</li> </ul>
	<ul><li>management of systems and processes, including audit.</li><li>Assistance of the departmental requirements leading up to and during Audits and</li></ul>
	<ul> <li>Interventions.</li> <li>Support of work completed in accordance with appropriate Codes of Practice, Wales &amp; West procedures and Legislative requirements.</li> </ul>
	<ul> <li>Building effective working relationships through collaborative practices.</li> </ul>
Qualifications and skills	A capable and motivated individual who has an interest in mechanical/gas/electrical/instrumentation engineering, that, as a guide:

<ul> <li>Holds a 2:2 or higher (or expect to achieve a 2:2 or higher) in Mechanical Engineering, Construction Management, Civil Engineering, or other degree course accredited by the Institute of Gas Engineers and Managers, the institute of Mechanical Engineers, or the Institute of Engineering and Technology.</li> <li>Is self-starting and performance focused.</li> <li>Is dedicated to achieving your chartership whilst building a career in engineering or sustainability and environment.</li> </ul>
<ul> <li>Takes pride in work and is motivated to deliver high performance ensuring safe working practices.</li> </ul>
<ul> <li>Is a strong team player with excellent listening, communication, influencing and collaboration skills.</li> </ul>