

Job Title	Graduate
Reports to	Corporate Environment Lead
Grade	Graduate
Purpose	<p>To support our sustainability journey, WWU are seeking to employ a post-graduate to join their Graduate Development Scheme, working in the Sustainability and Environment team. Throughout the two-year Development Programme, you will:</p> <ul style="list-style-type: none"> • Develop a wide range of skills and competencies, understanding how sustainability functions in a corporate environment and how it links to different areas of our business • Receive on-the-job training and mentoring, including support towards a relevant professional qualification • Earn a competitive salary <p>The Graduate role is an exciting opportunity for acquiring skills in sustainability and environmental activities, supporting compliance with both statutory and non-statutory environmental regulations and delivery of WWU's Sustainability Strategy and Environmental Action Plan.</p> <p>From your first day, you will play a vital role in shaping the future of our industry and our decarbonisation journey towards a more sustainable future. This is an opportunity to help solve some of the biggest challenges in the decarbonisation of our energy system and the wider economy.</p> <p>Based at our head office in Newport, our two-year Graduate Development Programme includes formal training and mentoring from experienced environmental professionals, engineers, and managers.</p> <p>It is expected that WWU Graduates will work towards Professional Qualifications and become a developed environmental professional. The successful Graduate will be enrolled into a chartership programme with IEMA, beginning with GradIEMA status and working towards a dual accreditation of Full Membership and Chartered Environmentalist (MIEMA CEnv).</p> <p>WWU system based training during the chartership will include common business applications such as SAP, Microsoft Packages i.e. Word, Excel, PowerPoint and other APP based products as well as all relevant carbon and biodiversity conversion metrics.</p>
Key Accountabilities	<p>Within the role, you will work closely with colleagues within Sustainability and Environment, alongside internal and external stakeholders.</p> <p>The first year of the programme will be spent in placements in our head office and with our operational teams. This is followed by a year of developing environmental and managerial skills in an office-based environment, working on environmental projects.</p> <p>You will learn how to assist and contribute towards driving continual improvement in sustainability and environmental performance, developing plans and projects which align with our Environmental Action Plan (EAP) ambitions and ISO 14001 requirements.</p> <ul style="list-style-type: none"> • Driving the delivery of programs/initiatives across the business that are dedicated to lowering WWUs environmental footprint by: <ul style="list-style-type: none"> ○ minimising carbon emissions, waste generation and resource use. ○ protecting and enhancing natural capital (specifically biodiversity and air quality) ○ embedding circular economy principles. • Ensuring delivered projects and initiatives represent best value to consumers. • Financial planning and reporting to internal and external stakeholders. • Working with other GDNs and industry working groups to identify, align, and implement best practices. • Development and maintenance of professional working relationship with the internal and external stakeholders. • Supporting the development of policy and procedures to maintain continued compliance with legislation through regulatory change.

	<ul style="list-style-type: none"> • Assistance of the departmental requirements leading up to and during internal and external audits. • Support of work completed in accordance with appropriate Codes of Practice, Wales & West procedures, and Legislative requirements.
Qualifications and skills	<p>A capable and motivated individual who has an interest in sustainability and environment, that, as a guide:</p> <ul style="list-style-type: none"> • Holds a 2:2 or higher (or expected to achieve a 2:2 or higher) in a degree that meets the IEMA Graduate Membership requirements, covering at least 3 of the 6 criteria listed and obtained within the last 3 years. • Is self-starting and performance focused. • Is dedicated to achieving your chartership whilst building a career in sustainability and environment. • Takes pride in work and is motivated to deliver high performance ensuring safe working practices. • Is a strong team player with excellent listening, communication, influencing and collaboration skills.