

01 April 2026

Gender Pay Gap Report Statement

Our Gender Pay Gap information published is accurate and is completed in accordance with Gender Pay Gap Reporting requirement.

	2025
Headcount	1916
Mean Gender Pay Gap	7%
Median Gender Pay Gap	6%
Mean Bonus Gap	45%
Median Bonus Gap	34%
Proportions - Bonus	
Female	35%
Male	17%

Our quartile distribution is below.

	Male	Female
Upper hourly pay quarter	85%	15%
Upper middle hourly pay quarter	85%	15%
Lower middle hourly pay quarter	82%	18%
Lower hourly pay quarter	78%	22%



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